

Certificate of Membership

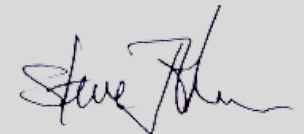
This is to certify that the following organisation is a Network Member of AdviceUK:

Civil Rights First

demonstrating compliance with AdviceUK's Network Membership criteria:

- ✓ Advice is independent and impartial with the interests of the client being paramount
- ✓ Advice is confidential
- ✓ Advice is covered by Professional Indemnity Insurance
- ✓ Terms on which services are offered are clearly stated
- ✓ A complaints procedure is in place and a data protection policy
- ✓ Accountability to service users and other stakeholders
- ✓ Commitment to equal opportunities

Membership Expiry Date
31 December, 2023



Steve Johnson
Chief Executive